



Lieutenant Governor Nancy Dahlstrom
STATE OF ALASKA

March 6, 2024

Ed Flanagan
15360 Glacier Hwy
Juneau, AK 99801

Re: 23AMLS – Alaska’s Minimum Labor Standards Initiative

Dear Mr. Flanagan:

I have reviewed your petition for the initiative entitled "Alaska’s Minimum Labor Standards Initiative” and have determined that the petition was properly filed. My notice of proper filing is enclosed. Specifically, the petition was signed by qualified voters from all 40 house districts equal in number to at least 10 percent of those who voted in the preceding general election; with signatures from at least 30 house districts matching or exceeding seven percent of those who voted in the preceding general election in the house district. The Division of Elections verified 37,404 voter signatures, which exceeds the 26,705 signature requirement based on the 2022 general election. A copy of the Petition Statistics Report prepared by the Division of Elections is enclosed.

With the assistance of the attorney general, I have prepared the following ballot title and proposition that meets the requirements of AS 15.45.180:

***An Act Increasing the Minimum Wage, Requiring Paid Sick Leave, and Prohibiting
Mandatory Meetings about Religious or Political Issues***

This act would increase the minimum wage to \$13 per hour in 2025, \$14 per hour in 2026, and \$15 per hour in 2027. The minimum wage would increase with inflation after that. The minimum wage would always be at least \$2 above the federal minimum wage.

This act would also require paid sick leave for many employees. Smaller employers would allow 40 or more hours of sick leave per year. Larger employers would allow 56 or more hours. Sick leave would carry over to the next year.

This act would prohibit employers from making their employees attend meetings about religious or political issues. These issues include whether or not to join or support a religious, political, or labor organization. Some employers would be exempt and all employers could still communicate about issues required by law or related to the workplace.

Should this initiative become law?

Ed Flanagan
March 6, 2024
Page 2

This ballot proposition will appear on the election ballot of the first statewide general, special, or primary election that is held after (1) the petition has been filed; (2) a legislative session has convened and adjourned; and (3) a period of 120 days has expired since the adjournment of the legislative session. Barring an unforeseen special election or adjournment of the current legislative session occurring on or before April 22, 2024, this proposition will be scheduled to appear on the general election ballot on the November 5, 2024 general election. If a majority of the votes cast on the initiative proposition favor its adoption, I shall so certify and the proposed law will be enacted. The act becomes effective 90 days after certification.

Please be advised that under AS 15.45.210, this petition will be void if I, with the formal concurrence of the attorney general, determine that an act of the legislature that is substantially the same as the proposed law was enacted after the petition has been filed and before the date of the election. I will advise you in writing of my determination in this matter.

Please be advised that under AS 15.45.240, any person aggrieved by my determination set out in this letter may bring an action in the superior court to have the determination reversed within 30 days of the date on which notice of the determination was given.

If you have questions or comments about the ongoing initiative process, please contact my staff, April Simpson, at (907) 465-4081.

Sincerely,

A handwritten signature in blue ink, appearing to read "Nancy Dahlstrom", with a long horizontal flourish extending to the right.

Nancy Dahlstrom
Lieutenant Governor

Enclosures

cc: Treg Taylor, Attorney General
Thomas Flynn, Assistant Attorney General
Carol Beecher, Director of Elections
Scott Kendall, Attorney, Cashion Gilmore & Lindemuth



Lieutenant Governor Nancy Dahlstrom
STATE OF ALASKA

NOTICE OF PROPER FILING

I, NANCY DAHLSTROM, LIEUTENANT GOVERNOR FOR THE STATE OF ALASKA, under the provisions of Article XI of the Constitution of the State of Alaska and under the provisions of AS 15.45, hereby provide notice that the initiative petition for "*Alaska's Minimum Labor Standards Initiative*" which was received on July 5, 2023, and known as 23AMLS, was properly filed.

I have determined that the initiative sponsors have timely filed the petition and that the petition is signed by qualified voters (1) equal in number to 10 percent of those who voted in the preceding general election; (2) resident in at least three-fourths of the house districts in the state; and (3) who, in each of the house districts, are equal in number to at least seven percent of those who voted in the preceding general election in the house district.

In accordance with AS 15.45.190, the Director of the Division of Elections shall place the ballot title and proposition on the election ballot of the first statewide general, special, or primary election that is held after a period of 120 days has expired since the adjournment of the legislative session. Barring any unforeseen special election or adjournment of the current legislative session on or before April 22, 2024, this proposition is scheduled to appear on the general election ballot on the November 5, 2024 general election.



IN TESTIMONY WHEREOF, I have hereunto set my
hand and affixed hereto the Seal of the State of Alaska,
at Juneau, Alaska,

This 6th day of March, 2024.

A handwritten signature in black ink that reads "Nancy Dahlstrom".

NANCY DAHLSTROM, LIEUTENANT GOVERNOR