

INITIATIVE PETITION 23AMLS

An Act Increasing the Minimum Wage, Requiring Paid Sick Leave, and Prohibiting Mandatory Meetings about Religious or Political Issues

This act would increase the minimum wage to \$13 per hour in 2025, \$14 per hour in 2026, and \$15 per hour in 2027. The minimum wage would increase with inflation after that. The minimum wage would always be at least \$2 above the federal minimum wage.

This act would also require sick leave for many employees. Smaller employers would allow 40 or more hours of sick leave per year. Larger employers would allow 56 or more hours. Sick leave would carry over to the next year.

This act would prohibit employers from making their employees attend meetings about religious or political issues. These issues include whether or not to join or support a religious, political, or labor organization. Some employers would be exempt and all employers could still communicate about issues required by law or related to the workplace.

Should this initiative become law?