

13MINW STATEMENT OF COSTS
13MINW DEEGWAHTSII GWATS'A' AN GWEHEELYAA GWIDEHTL'YAA
Estimate of Costs to the State of Alaska for the Implementation
of the Minimum Wage Increase Ballot Initiative AS 23.10.065(a)

Aii State of Alaska Naii Laraa Geenjit Shrigiinlik T'ee Jii Deegwahtsii Dinjii Laraa
Hahtsyaa Izhik Laraa Dak T'eeheeyaa Eenjit Deht'lyaa Dinjii Naii Deeniindhan AS
23.10.065(a)

Multi-Agency Cost Summary

Khahlök Gwitr'it'agwah'in Naii Gwalaraa

Agency/Geenjit Nalii Naii	Cost/gwalaraa
Alaska Department of Labor and Workforce Development Alaska Department of Labor ants'a' Workforce Development gwalaraa	\$2,083 \$2,083
Office of the Lieutenant Governor Lieutenant Lagoovanii Gwitr'it'agwah'in gwalaraa	\$9,000 \$9,000
Office of the Lieutenant Governor- Division of Elections Lieutenant Logoovanii Gwitr'it'agwah'in-Division of Elections gwalaraa	\$71,257 \$71,257
TOTAL Datthak gwalaraa	\$82,340 \$82,340

Estimate of costs to the Alaska Department of Labor and Workforce Development

Alaska Department of Labor ts'a' Workforce Development deegwahtsii gogookwat shrigilii.

As required by AS 15.45.090(a)(4), the Alaska Department of Labor and Workforce Development (DOLWD) has prepared the following statement of costs to implement the proposed minimum wage increase ballot initiative. The minimum cost to the Alaska Department of Labor and Workforce Development, excluding legal costs to the state, is estimated to be \$2,083.

Aii gwik'it AS 15.45.090(a)(4), aii Alaska Department of Labor ts'a' Workforce Development (DOLVD) aii deegwahtsii dinjii gwitr'it'agwah'in eegogoohookwat eenjit shrigwigwili aii shrigwahaanjyaa eenjit. It'ee jyaadagwahtsii zhrih shrigiinlik aii Alaska Department of Labor ts'a' Workforce Development, jyaadagwahtsii gwats'an tr'eegeheelyaa 2,083 agwahtsii.

The ballot initiative replaces the current minimum wage, which under AS 23.10.065(a) is set at \$.50 higher than the federal minimum wage. The initiative calls for a minimum wage increase to \$8.75 as of January 1, 2015 and \$9.75 as of January 1, 2016. After 2016, the initiative establishes that the minimum wage shall be adjusted for inflation on an annual basis and that the minimum wage shall remain at least \$1.00 higher than the federal minimum wage.

Yaagha'dehtly'aa shrigiinlik aii yaagha' laraa choo goonjii aii \$.50 andaa gogookwat AS 23.10.065(a). Yaagha' dehtly'aa aii Ch'anjaa 1, 2015 eenjit \$8.85 andaa ch'ogwahkat aiits'a' Ch'anjaa 1, 2016 chan \$9.75 andaa ch'ogwahkwat. 2016 aiiit'ee yaagha' laraa dak t'eehenjyaa gwits'i' shreenahn gweedhaa k'iighai' \$1.00 lagoovanii naii andaa t'eehechy'aa eenjit.

There is insufficient data to establish certain cost estimates associated with minimum wage increases as a result of the initiative. Currently, there would be no impact on wages paid to employees of the State of Alaska; however, it is unknown what if any effect the minimum wage increase may have on services contracted by the State of Alaska to private entities.

Aii dehtly'aa dagaantl'oo aii vakat aii jidii gogookwat andaa t'iinchy'aa ts'a' gwiinzii danankhwatl'oo kwaa. Gaa juk yaagha' juu Nahkat Gwachoo eenjit gwitr'it t'agwah'in nait gogorookwat k'eegwiich'aa t'eheenjyaa kwaa. Googaa aii jidii Nahkat Gwachoo nait gogookwat nait goolaraa dak t'iheenjyaa ji' gaa gaagiindaii kwaa.

The quantifiable expenses caused by the ballot initiative adjustments to minimum wage are associated with publications produced by the DOLWD to notify employers and employees of legal requirements that include the minimum wage. The estimated yearly cost for all publications associated with annual adjustments to minimum wage is \$2,083. The annual estimated expenses for publications would begin in FY2015.

Yaagha' DOLWD nait chan juu izhik gwats'a' k'eegwaadhat choh nilii ts'a' juu geenjit tr'agwah'in nait datthak deegwahtsii gogoohookwat govaagogwahaandak goo'ait. Shreenahn datthak deegwahtsii dehtly'aa dagantl'oo aii chan \$2,083 agahtsii gogookwat. Aii gogookwat FY 2015 ji' t'eheenjyaa.

5,000 posters – “Summary of Wage and Hour Act”:	\$308
5,000 “Know Your Rights” child labor brochures:	\$525
<u>1,500 “Alaska Fishing Industry” brochures:</u>	<u>\$1,250</u>
Total	\$2,083

5,000 dehtly'aa kat gwadagantl'oo ts'a' gahat'an- deegwahkhyuk gwitr'it t'agogwah'in ts'a' deegwahtsii gogwarookwat haa jyaa digwahtsii gwanliik.	\$308
5,000 “Nats'ahts'a' nidivee goo'ait” tr'iinin tsal gwiint'ait gwitr'it t'ogogwah'in goo dehtly'aa	\$525
1,000 “Nahkat Gwachoh gwizhit luk eetr'agwaa'in gwidehtly'aa chan	\$1,250
Datthak jyaa digwahtsii nilii	\$2,083

Estimate of costs to the Office of the Lieutenant Governor and the Division of Elections

As required by AS 15.45.090(a)(4), the Alaska Office of the Lieutenant Governor has prepared the following statement of costs to implement the proposed minimum wage increase ballot initiative.

Lagoovaniit ts'ait dhidii ts'a' juu kih nirilii aii nait gogwarookwat

AS 15.45.090(a)(4) aii t'ii t'ee Nahkat Gwachoh gwizhit Lagoovaniit shriits'ait dhidii jii jyaa dagwahtsii gwarohookwat shrigwiinlik.

Office of the Lieutenant Governor

Assuming the initiative is placed on the ballot, the minimum cost to conduct public hearings concerning the initiative in two communities in each of four judicial districts is estimated to be \$9,000.

Lt. Governor's Office estimate by category

<u>Travel</u>	<u>\$ 9,000</u>
Total	\$ 9,000

Lt. Lagoovani shriits' aii dhidii videek' it gwats' an

Aii gogookwat nizii ji' yaakha' gwa' an dinjii khaihan nineegaazhik ts' a' goots' a' gigiinkhii aii kwaiik' it neekwaii anchy' aa aii zhit chan gwats' a' k' eegwaadhat choo doo anchy' aa dilk' ii aii naii chan jyaa dagwahtsii googookwat.

\$9,000

Lt. Lagoovani deegwahtsii an gwahtsii nats' aa an gwahtsii

Khaihtak Neehidik

9,000

Datthak

9,000

Estimated travel expenses include round-trip air transportation, per diem and other associated travel costs for the Lieutenant Governor and staff to travel to seven communities in Alaska: It is assumed one of the hearings would be in Anchorage which would not involve travel costs.

Aii Lieutenant Lagoovani ts' a' vitsyaa naii khaihtak neegiihiidal k' iteegiidal gooteh, niikhaahk' it ts' a' ch' igehee' aa ts' a' angwagwatsii kwaii geenjit goots' a' angwili. Aii kwaiik' it ch' ats' ateets' ii neekwaii gwhite neegiihiidal akoo Anchorage chan t' ee geenjit ginjih haa nihlogoohaak' yaa lachangaahaadaa aii geenjit gwats' a' angweheelyaa.

Division of Elections

As required by AS 15.45.090(a)(3), the Division of Elections has prepared the following statement of costs to implement the proposed minimum wage increase ballot initiative.

Division of Election

Jii geenjit goo' aii AS 15.45.090(a)(3), Aii Division of Elections jii laraa dinjii agogookwat dak neegoonjik geenjit shrigwaazhik aii goots' a' gwigwegeelkii.

The minimum cost to the Division of Elections associated with certification of the initiative application and review of the initiative petition, excluding legal costs to the state and the costs to the state of any challenge to the validity of the petition, is estimated to be \$71,257.

Elections estimate by category

Personal Services	\$69,957
<u>Services</u>	<u>\$ 1,300</u>
Total	\$71,257

Aii Division of Elections deegwahtsii gwalaraa nigwigwiin' aii izhik aii juu haa deht' yaa shrigilii ts' a' jidii deht' yaa shrigilii, izhik aii nijin state ts' a' angwili ants' a' aii state ts' a' gwizhyaan' ee naii ts' a' angwili chan aii t' ee 71,257 dilii.

Khadeenjik Gwits' inyaa Naii

\$69,957

Gwits'inyaa Naii

1,300

khahlok gwalaraa

\$71,257

Personal services expenses associated with certification of the initiative application and review of the initiative petition:

Three full-time employees at 522 hours is \$29,200

8 temporary employees at 2,520 hours is \$40,757

Aii nijin dehtl'yaa k'eegahtii izhik gwitr'it'agwah'in naii neegaan'ik naii:

Tik naii drin tthak gwitr'it'agwah'in naii 522 hours geenjit \$29,200 dhidlii

nihk'iidoqo naii chan geetak gwitr'it'agwah'in naii 2,520 hours geenjit \$40,757 dhidlii

Services expenses associated with certification of the initiative application and review of the initiative petition:

Printing of booklets is \$1,300.

Aii dehtl'yaa k'anahtii naii datthak dehtl'yaa k'eegahtii ts'a' dehtl'yaa dinohotl'oo neegaah'ik:

Dehtl'yaa danohotl'oo chan \$1,300.